



# Pequot, Sherwood & Pioneer Village Staff Application

P.O. Box 577, Ivoryton, CT 06442 Phone: 860.767.0848 Fax: 860.767.8432

Email: [cassistant@IncarnationCamp.org](mailto:cassistant@IncarnationCamp.org)

Name \_\_\_\_\_ Sex \_\_\_\_\_

Birth Date \_\_\_\_\_ OR Circle Age Range: 18-20 or 21+ By July First

Permanent Home Address \_\_\_\_\_ Present or School Address, If Different \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_ Phone \_\_\_\_\_

Email Address \_\_\_\_\_

SS# \_\_\_\_\_ Position Applying For: \_\_\_\_\_

Age Group Preferences: \_\_\_\_\_ 8-9 \_\_\_\_\_ 9-10 \_\_\_\_\_ 11-12 \_\_\_\_\_ 12-13 \_\_\_\_\_ 14-16

Please Circle The School Year You Will Have Completed In June: List All Schools Attended:

High School 11 12

College 1 2 3 4

College 1 2 3 4

School: \_\_\_\_\_

City & State: \_\_\_\_\_

Current Occupation \_\_\_\_\_ Major if Student \_\_\_\_\_

Driver's License Number \_\_\_\_\_ State of Issue \_\_\_\_\_

Are you able to perform the essential functions of the position for which you are applying with or without reasonable accommodations? Yes \_\_\_\_\_ No \_\_\_\_\_

References: Enclosed are three reference forms and return envelopes. Please print your name and the position you are applying for at the top of each form BEFORE distributing them. Each form should be completed and returned directly to Incarnation Camp by the person providing the reference. We suggest former employers, teachers, ministers or other persons who can give an honest professional evaluation of the type of person you are. Please DO NOT user personal friends or relatives. Please list the name, relationship and phone number of persons who will be providing your references.

1. \_\_\_\_\_  
(name) (relationship) (phone number)

2. \_\_\_\_\_  
(name) (relationship) (phone number)

3. \_\_\_\_\_  
(name) (relationship) (phone number)

Activity Skills: In the following list, put a 1 (one) before those activities you would be able to assume sole responsibility for organizing and teaching. 2 (two) for those which you can assist in teaching, and 3 (three) for those which you have useful experience as a participant. Please use back of page to describe experience in skill areas you feel you can lead.

**WATERFRONT**

- \_\_\_\_\_ swimming
- \_\_\_\_\_ rowing
- \_\_\_\_\_ sailing
- \_\_\_\_\_ canoeing
- \_\_\_\_\_ kayaking
- \_\_\_\_\_ synchronized swimming
- \_\_\_\_\_ I have current LGT\*
- \_\_\_\_\_ I have current WSI\*
- \_\_\_\_\_ I have current Smallcraft\*
- \_\_\_\_\_ I have current CPR\*
- \_\_\_\_\_ I have current First Aid\*

**OUTDOOR LIFE – TRIPPING**

- \_\_\_\_\_ backpacking
- \_\_\_\_\_ bike hiking (PV only)
- \_\_\_\_\_ campcraft
- \_\_\_\_\_ outdoor cooking
- \_\_\_\_\_ overnight camping

**OUTDOOR LIFE – NATURE**

- \_\_\_\_\_ astronomy
- \_\_\_\_\_ nature studies
- \_\_\_\_\_ farm (animals)
- \_\_\_\_\_ farm (gardening)

**LANDSPORTS, TEAM**

- \_\_\_\_\_ baseball
- \_\_\_\_\_ basketball
- \_\_\_\_\_ field or street hockey
- \_\_\_\_\_ football
- \_\_\_\_\_ volleyball
- \_\_\_\_\_ soccer
- \_\_\_\_\_ softball

**LANDSPORTS, INDIVIDUAL**

- \_\_\_\_\_ archery\*
- \_\_\_\_\_ track & field
- \_\_\_\_\_ tennis
- \_\_\_\_\_ gymnastics
- \_\_\_\_\_ judo/karate
- \_\_\_\_\_ ping-pong

**PERFORMING ARTS**

- \_\_\_\_\_ drama
- \_\_\_\_\_ magic
- \_\_\_\_\_ puppetry
- \_\_\_\_\_ square dancing
- \_\_\_\_\_ song leading
- I play the: \_\_\_\_\_
- \_\_\_\_\_

**ARTS & CRAFTS**

- \_\_\_\_\_ basketry
- \_\_\_\_\_ ceramics (we have a kiln)
- \_\_\_\_\_ drawing
- \_\_\_\_\_ jewelry
- \_\_\_\_\_ leatherwork
- \_\_\_\_\_ model building
- \_\_\_\_\_ nature crafts
- \_\_\_\_\_ newspaper
- \_\_\_\_\_ painting
- \_\_\_\_\_ paper mache
- \_\_\_\_\_ photography
- \_\_\_\_\_ candle making
- \_\_\_\_\_ woodwork
- \_\_\_\_\_ weaving

**MISCELLANEOUS**

- \_\_\_\_\_ cooking/baking
- \_\_\_\_\_ group games
- \_\_\_\_\_ story telling
- \_\_\_\_\_ creative writing
- \_\_\_\_\_ fishing
- I can teach the following languages: \_\_\_\_\_
- \_\_\_\_\_

**\* Please enclose copies of certificates**

Using a SEPARATE sheet of paper, please respond to the following questions:

1. Why have you chosen to apply to work at Incarnation Camps Pequot, Sherwood & Pioneer Village?
2. What qualities do you have that will benefit our campers?
3. Describe yourself, including what you consider to be your greatest strength and your greatest weakness?
4. Our Personnel Practices state that working at Incarnation Camp is a demanding job. What do you think would be most difficult about it for you? How would you help yourself cope?
5. Have you ever been convicted of a crime (other than a traffic violation)?
6. List any camping, youth leadership, or other relevant experience. Please include name of the organization, employment dates, position you held, employer’s name and address (if not included as a reference). If possible, attach a resume.

I understand that misrepresentation or omission of fact on any and all application materials or during my interview may be justification for refusal of employment or dismissal, regardless of the time of discovery. I authorize investigation of all statements made in my application materials and release the camp and all others from liability in connection with same. **I have read and understand the Statements of Personnel Practices; if I am employed, I will adhere to the policies outlined therein.** I understand that Incarnation Camp reserves the right to pre-employment drug testing of job applicants and will test an employee if there is “reasonable suspicion” that the employee is under the influence of drugs or alcohol on camp property. I also understand, if employment is offered, it will be at-will and may be terminated by Incarnation Camp or myself at any time, with or without cause or notice. I also hereby certify that I have never been charged with any legal action involving any form of child abuse, and have never been dismissed from any employment for this reason.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date